

**MINUTES OF THE SPECIAL MEETING
OF THE BOARD OF DIRECTORS OF THE
TALENT IRRIGATION DISTRICT
MAY 20, 2025**

THE BOARD OF DIRECTORS OF THE TALENT IRRIGATION DISTRICT met in a special session at the office of the District located at 104 West Valley View Road, Talent, Oregon, on the above date. President Winters called the board meeting to order at 9:00 a.m.

ROLL CALL BY: Manager Derry

PRESENT:

Mike Winters -----	President
Jeff Hogan -----	Vice President
Jeff Bohn -----	Director
Wanda Derry -----	Secretary/Manager
Sharee Burns -----	Assistant Manager
Bo Bergren -----	Dam Operator (for executive session only)
Bob Wilson -----	Foreman (for executive session only)

REVIEW AND APPROVAL OF NEW EMPLOYEE HANDBOOK

The District has been trying to get a new employee handbook completed for many years. Assistant Manager Burns was able to complete the handbook, and it was sent to our attorney's office for review. The document review was completed, and copies of the draft handbook were given to the Board for their review immediately following the May 6th board meeting. To implement the handbook without further delay the Board asked to hold this meeting to adopt the new handbook.

The Board thought the handbook was well written and covered the necessary policies of the District. Following a brief discussion, a motion was made by Director Bohn and seconded by Director Hogan to approve the new Employee Handbook as presented. President Winters, Vice President Hogan and Director Bohn each voted in favor of the motion.

REVIEW MEDICAL AND DENTAL INSURANCE RENEWAL

Manager Derry stated that our local insurance agent requested bids for the renewal of insurance from various companies. Following a lengthy discussion, it was the decision of the Board, in a motion made by Director Bohn and seconded by Vice President Hogan, to stay with the current insurance through Regence. The renewal amount is within budget of what the District allowed this year. President Winters, Vice President Hogan and Director Bohn each voted in favor of the motion.

MEETING MINUTES RESOLUTION

The District does not currently have a policy regarding the audio recording of board meetings. The official minutes of all board meetings have always been written and approved and signed by the Board at the next regular board meeting. ORS 192.610 authorizes “the minutes to either be recorded or written”. A motion was made by Director Bohn and seconded by Vice President Hogan to no longer record the board meetings, since the official records of the meetings are the written minutes signed by the Board each month. President Winters, Vice President Hogan and Director Bohn each voted in favor of the motion.

PUBLIC COMMENTS

None

ANNOUNCEMENT TO START EXECUTIVE SESSION

The Talent Irrigation District will now meet in **Executive Session held pursuant to ORS 192.660(2)(a)**, which allows the Board to meet in executive session “To consider the employment of a public officer, employee, staff member or individual agent” and ORS 192.660(2)(h) “To consult with counsel concerning the legal rights and duties of a public body with regard to current litigation or litigation likely to be filed”.

Representatives of the news media and designated staff shall be allowed to attend the executive session. All other members of the audience are asked to leave the room. Representatives of the news media are specifically directed not to report on any of the deliberations during the executive session, except to state the general subject of the session as previously announced. At the end of the executive session, we will return to the open session and welcome the audience back into the room.

The regular board meeting was adjourned at 9:13 a.m. and the Executive Session was called to order.

EXECUTIVE SESSION

The Executive Session adjourned and returned to the General Session at 11:45 a.m.

There being no other business to come before the Board, President Winters adjourned the meeting at 11:45 a.m.


Official Minutes: Approved as presented: X
 Approved as amended:
 (If marked here, see minutes of the next meeting for text of amendment(s).

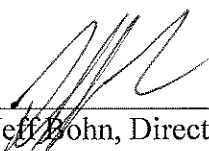
DATE: June 3, 2025

ATTEST:


Wanda Derry, Secretary/Manager

Mike Winters, President


Jeff Hogan, Vice President



Jeff Bohn, Director
Constituting the Board of Directors of
the Talent Irrigation District